

Employer Matching Company List

3Com Corporation	Alco Standard Fdn.
3M Company	AICOA Foundation
Abacus Capital Investments	Alexander and Baldwin Inc.
Abbot Laboratories	Alexander and Baldwin Foundation Alexander Haas Martin and Partners Alexander Hamilton Life
Accenture Foundation, Inc.	Allegro Microsystems Inc.
Access Fund	Allegiance Corp. and Baxter International Allendale Insurance Foundation Allendale Mutual Insurance Co. Alliance Bernstein
ACE INA Foundation	Alliance Capital Management L.P. Alliance Coal LLC
Adams Harkness and Hill Inc.	Alliant Techsystems
Adapttec Foundation	AlliedSignal Inc.
ADC Foundation	Allstate Foundation, The Allstate Giving Campaign
ADC Telecommunications	Altera Corp. Contributions Program
Adobe Systems Inc.	Altria Employee Involvement Programs
ADP Foundation	
A & E Television Networks	Altria Group AMBAC Indemnity Corporation
AEGON TRANSAMERICA	AMD Corporate Giving Program
AEP	American Express Co
AES Corporation	American Fidelity Corp.
A.E. Staley Manufacturing Co.	American General Corp.
Aetna Foundation, Inc.	American Honda Motor Co. Inc.
AG Communications Systems	American National Bank and Trust Co. of Chicago
Agilent Technologies	American Standard Foundation
Aid Association for Lutherans	American Stock Exchange
AIG Matching Grants Program	Air Liquide America Corporation
Aileen S. Andrew Foundation	Air Products and Chemicals Inc. Albemarle Corp.
AIM Foundation	Ameriprise Financial Ameritech Corp. Amgen Center
American Inter Group	Amgen Foundation Amgen Inc.

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American International Group, Inc.	Aspect Telecommunications Associates Corp. of North America
AMSTED Industries Inc.	Astra Merck Inc.
AMN Healthcare Services, Inc.	AstraZeneca Pharmaceutical LP Atapco
Amylin Pharmaceuticals, Inc. Corp. Giving Program Anadarko Petroleum Corp.	ATK Foundation
Analog Devices	Atlantic Data Services Inc.
Analytics Operations Engineering Analog Devices Inc.	Atochem North America Foundation ATOFINA Chemicals, Inc.
Anchor/Russell Capital Advisors Inc. Andersons Inc.	ATO FINA Pharmaceutical Foundation AT &T
Andrea Frankel Allen Charities Anheuser-Busch Foundation	AT&T Communications Systems AT&T Foundation
AOL Time Warner Foundation	Autodesk Inc.
Aon Corporation	Automatic Data Processing, Inc.
Apache Corporation	Avaya Communication
Apple Computer Inc.	Avery Dennison Foundation
Applera Corporation	Avnet, Inc.
Applied Materials Foundation, The APS	Avon Matching Gifts Program
Aquila, Inc.	Avon Products Foundation, Inc.
Archer Daniels Midland	Axa Foundation
ARCO Chemical Co.	B
Ares Advanced Technology	Baker Hughes Foundation Ball Corporation
Ares Management LLC	Banc One Foundation Bank Boston
Argonaut Group Inc.	Bank of America
Aristokraft Inc.	Bank of America Corporation
Arkansas Best Corporation	Bank of America Foundation
Arkwright Mutual Insurance Co. Armco Inc.	Bank of America N.A.
Armstrong Foundation	Bank of Tokyo-Mitsubishi
Arthur J. Gallagher	Bank One NA
Ashland Oil Foundation, Inc.	Bankers Trust Corporation
Aspect Global Giving Program	Bankers Trust Foundation

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Banta Corp. Foundations Inc.	Bituminous Casualty Corp.
Barber-Colman Co.	BKD LLP
Barrick Goldstrike Mines Inc.	Black and Decker
BASF Corporation	Black and Decker Corporation
Baughman Company PA	Blount Foundation, Inc.
BAX Global	BMC Industries, Inc.
Baxter Allegiance Foundation	Boeing Co.
Baxter International Foundation	Boeing Company Contributions Program, The Boeing Employees Community Fund Bonneville International Corp.
Bay Networks	Booz Allen Hamilton Borden Family of Cos. Boston Edison Co. Boston Gear
Bearingpoint Charitable Foundation, Inc.	B.P. American, Inc.
Bechtel Foundation	BP Amoco Corporation
Bechtel Group Foundation	BP Corporation North America Inc.
Beckman Coulter, Inc. Corporate Giving Program Beckton Dickenson	BP Foundation, Inc.
Becton-Dickinson Corp.	Brady Corporation
Belden Wire and Cable Co.	Brakeley, John Price Jones Inc. Bridgestone/ Firestone Trust Fund
Bell Atlantic Corp.	Brinks Home Security, Inc.
Bell & Howell Foundation	Bristol-Myers Squibb Foundation
BellSouth	Brown Group, Inc.
Bemis Associates Inc.	Brown & Williamson Tobacco Corporation Bunge Corporation
BeneTemps Inc.	Burlington Air Express
Berkshire Mortgage Finance Bethesda LP Bernstein Real Estate Co.	Burlington Industries, Inc.
Bestfoods	Burlington N Rail Rd.
BFGoodrich Co.	Business & Legal Reports Inc.
Bill and Melinda Gates Foundation	Butler Manufacturing Co.
Binney and Smith Inc.	Butlington Northern Santa Fe
Biogen Idec Foundation, Inc.	

Employer Matching Company List

C	CertainTeed Corp.
Cable and Wireless	CertainTeed Corporation Foundation CertCo, Inc.
Cabot Corp Foundation	Cessna Foundation
Cabot Oil & Gas Corporation	Champion International Corp.
Caddence Design Systems Inc.	Charles River Laboratories Inc.
California Community Foundation California Endowment	Charles Schwab Corporation Foundation Charles Schwab & Co. Inc. and Subsidiaries
The California Wellness Foundation	Charles Stewart Mott Foundation
The Callaway Golf Company Foundation	Chase Manhattan Bank
Caltex Petroleum Corp.	Chase Manhattan Corp.
CambridgeSoft	Chase Manhattan Foundation
CAN	Cheney Foundation, Ben B.
Candle Foundation, The	Chesapeake Corporation Foundation Chesebrough-Pond's USA
Capital Group Companies, Inc. Capital Group Inc.	Chevron Corp
Cardinal Health Foundation	Chevron Matching Gift Program Chevron Phillips Chemical Company LP
Cargill	ChevronTexaco Corporation
Carillon Point	Chicago Title and Trust Co.
Carl M. Freeman Golf	Children's Foundation
Carnegie Corporation of New York Carolina Power & Light Co.	ChOC Foundation
Casey Foundation, Margueritte Caterpillar Foundation	Choice Hotels International ChoicePoint, Inc.
Caterpillar Inc.	Chrysler Foundation, The
Caterpillar Tractor Co.	Chubb Group of Insurance Companies Chubb and Son
CBS Foundation Inc.	Church & Dwight Company Inc.
CBS Inc.	Ciba Corning Diags
CBS/Westinghouse Foundation	CIENA
CCB Foundation	CIGNA Corp.
Centre Insurance Company	CIGNA Foundation

Employer Matching Company List

Cimarex Energy Company	Colonial Pipeline Company
Cingular Wireless	Columbus Life Insurance Co. Commercial Federal Bank Commonwealth Fund
Circuit City Foundation	Community First Bank Shares Inc. Community First Technologies Inc. Compaq Computer Corporation Components Corp. of America Computer Associates
Circuit City Stores, Inc.	Computer Associates International, Inc. Computer Network Technology Corp. ComputerWorld
Cisco Systems	COMSAT Corp.
Citgo Petroleum	ConAgra Foods Foundation
CITGO Petroleum Corp. Citibank/Citycorp	Conexant Systems, Inc. Corporate Giving Program
Citibank NA	Conoco Inc.
Citicorp Foundation	ConocoPhillips Company
Citigroup Foundation	CONRAIL Inc.
Clairborne Foundation, Liz	Consolidated Natural Gas Co.
Clariant Corp.	
Clorox	Consolidated Papers Inc.
Clorox Company Foundation, The Club Corp. International	Constellation Energy Group
C.M. Capital Foundation	Consulting Partners Inc.
CAN Foundation	Consumer Electronics Association Consumers Energy Foundation Converium Reinsurance (North America) Inc.
COACH	Cooper Industries
Coca-Cola Co.	Cooper Industries Foundation Cooper Tire & Rubber Co.
Codding Foundation	Copley Foundation
Coleman Company	Corning Inc.
Colgate-Palmolive Co.	Corn Products International Corporate Communications Corporate Community Affairs Corporate Software, Inc.
Colonial Management Association, Inc. Colonial Management Group	Countrywide Home Loans, Inc.

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CPI Corporation	Devon Energy Corporation
C.R. Bard, Inc.	DFS Group Ltd.
Crail-Johnson Foundation	Diageo Global Business Support
Cranston Printworks Co.	Diageo North America
Cray Research	Dictaphone Corp.
Creative Strategy, Inc.	Digital Equipment
Credit Agricole Indosuez	Disney Company Foundation, Walt, The Dominion Foundation
Credit Suisse	Dow AgroSciences, LLC
Crestar Financial Corp.	Dow Chemical Co Foundation
CSC Index, Inc.	Dow Corning Corp.
CSX Corporation	Dow Corning Inc.
Cyprus Amax Minerals Co.	Dream Street Foundation
D	DST Systems Inc.
DaimlerChrysler Corporation Fund Dain Rauscher	DTE Energy
Danforth Foundation	Duke Energy
Dannon	Duke Power Co.
Datascope Corporation	DuMonde Solutions
Datatel	Duracell International Inc.
Davey Company Foundation, The David L. Babson and Co. Inc. Dean Witter Discover	Dynergy Inc.
DEKALB Genetics Corp.	E
Del Monte Foods	East Bay Community Foundation, The Eastern Bank & Trust Co.
Deloitte Foundation	Eastern Enterprises
Delta Airlines Foundation	Eastern Mountain Sports
Deluxe Corp.	Eaton Charitable Fund Eaton Corp.
Demont & Associates Inc.	Eaton Vance Management eBay Inc.
Detroit Edison Co.	Ecolab Foundation
Deutsche Bank Americas Foundation Deutsche Bank NA	Ecolab Inc.

Employer Matching Company List

Edison International Foundation	Ethicon, Inc.
EEX	Everen Foundation
El Paso Energy Foundation	Explorer Pipeline Company
ELF Atochem North America Inc.	Express Financial Services
Eli Lilly & Company Foundation	Exxon Mobil Corporation Contributions
Emerson	Program
Emerson Electric Co.	Exxon Mobil Foundation
EMI Music Foundation	F
Employees Community Fund	Factory Mutual Insurance Company
Energizer Charitable Trust	Fair Isaac
Energizer/Eveready Battery Co.	Fannie Mae and the Fannie Mae Foundation Farmers Group, Inc. Corporate Giving Program
Energy for Others	Farmers Insurance Group
Enron Foundation	Federal Home Loan Bank/Dallas
Ensign-Bickford Foundation	Federal Home Loan Mortgage Corp. Federated Department Stores Inc.
Entergy Corporation	Feingold & Feingold Insurance
EOG Resources	FGM Inc
Equifax Community Relations	Fidelity Foundation
Equifax Inc.	Fidelity Investments Charitable Gift Fund Fidelity Investments, Fdn.
Equistar Chemicals, LP	Fiduciary Trust Company
Equitable Insurance Companies, The	Fiduciary Trust Co., Boston
Equitable Life Assurance Society of the United States Equitable Resources	Fieldstone Foundation, The
Equiva Services LLC	FINA Inc.
ERE Yarmouth	Fingerhut Corp.
Ericsson, Inc.	Fireman's Fund Foundation
Erie Insurance Group	Fireman's Fund Insurance Co.
Ernst & Young Foundation	First Bank Systems
Essex Group, Inc.	First Data Corp

Employer Matching Company List

First Data Resources	Freedom Forum
First Energy Corp.	Freeprot-McMoRan
First Tennessee/First Horizon	Friedman Billings Ramsey & Co.
First Union Foundation	Fuji Bank, Ltd.
Firststar Foundation	Fujitsu Network Comm.
Fleet Bank	Fuller Company Foundation, H. B. Fulton Financial Corporation
Flowerree Foundation	G
Fluor Foundation, The	Gallo Winery Corporate Giving
Fluor Foundation FM Global Foundation FM Global Foundation	Program, E. & J.
FMC Corp.	Gannett Co. Inc.
FMC Technologies	Gannett Foundation
Focal Communications Corp	Gap Foundation, The
Follett Corporation	Gap Inc.
Ford Family Foundation, The	Gartner Group
Ford Matching Gift Program	Gartner - The Matching Gift Center Gary-Williams Co./Piton Foundation Gary Williams Oil Producer
Fort James Corp. and Subsidiaries	GATX Corp.
Fort James Foundation	GE Foundation
Fortis Benefits	Geico
Fortis Financial Group	GEICO Philanthropic Foundation GenCorp Foundation, Incorporated Genentech General Physics Corporation Genentech, Inc. Corporate Giving Program
Fortis Health	GeneralCologne Re Geo
Fortis Woodbury	General Dynmaics
Fortune Brands Inc.	General Mill Foundation
Foundation for Educational Funding Inc. Freddie Mac	General Mills Inc.
Freddie Mac Foundation	General Motors Foundation
Frederic W. Cook & Co. Inc.	General Re Corp.

Employer Matching Company List

General Re Services Corporation Gensler & Associates	Graybar Electric Foundation GreenPoint Bank
Genworth Foundation	GreenPoint Financial
Geon Co.	Grenzebach Glier & Associates Inc. Grinnell Mutual Reinsurance Co. GTE Foundation
Georgia-Pacific Co.	Guardian Life Insurance Company
Georgia Power Foundation	Guidant Corp.
Geotrace Technologies Inc	Guidant Foundation
Gerber Products Co.	H
Gerling Global Reinsurance Corp. of America Getty Trust, J. Paul	H & R Block Inc.
Giddings & Lewis Foundation, Inc.	Haas Fund, Walter and Elise
Gillette Co.	Haas, Jr. Fund, Evelyn and Walter
Gillette Company, The	Haemonetics Corp.
Gilman Paper Co.	Halliburton Energy Services
GKN Foundation GlaxoSmithKline GlaxoSmithKline Foundation Glaxo Wellcome inc. Glenmede Corp.	Halliburton Foundation Inc
Global Impact/Countrywide Financial Corporation	Hallmark Corporation Foundation
Globe Newspaper Co. and Subsidiaries	Hambrecht & Quist Group
GMAC - RFC	Hambrecht & Quist, LLC
Gnat Inc.	Hampton and Harper Inc.
Goldman Fund, Richard and Rhoda Goodrich Corporation	Hannah M.A. Co.
Goodyear Tire & Rubber Co. Google	Hanover Capital
Grainger Company, The	Harcourt General Inc.
Grainger Inc	Harley-Davidson Motor Company
Grainger Matching Gifts	Harrah's Entertainment Inc.
Grand Canyon Association	Harris Trust & Savings Bank: Harris Bankcorp
Grant Thornton Foundation	Hartford Insurance Group
Grantham Mayo Van Otterloo & Co., LLC Graphics Controls Corp.	Hartford Steam Boiler Inspection and Insurance Co. - HSB Group Inc. Hawaiian Electric Industries Inc.

Employer Matching Company List

Hazen Foundation, Inc., Edward W., The	Houghton Chemical Corp.
HB Fuller Foundation	Houghton Mifflin Co.
Heinz H.J. Co.	Household International Inc.
Heller Financial Inc.	Holyoke Mutual Insurance Co.
Hemmings Motor News Henry Luce Foundation Heron Foundation, F. B., The Hess Corporation	HP
Heublein Foundation Inc.	HRTek Corp.
Hewitt Associates	HSBC
Hewlett Foundation, William and Flora, The	HSBC Bank USA, N.A. Corporate Giving Program
Hewlett-Packard Company	HSBC—North America
Hibernia National Bank	Hub Distributing, Incorporated
Higher Education Publications Inc.	Hudson Webber Foundation
Highmark Blue Cross/Blue Shield	Huck International Inc. and Cordant Technologies Inc.
Hillman Co.	Hypo Real Estate Corporation
Hill's Pet Nutrition Inc	I
Hoechst Celanese	IBM Corporation
Hoechst Celanese Foundation	IBM International Foundation
Hoechst Marion Roussel Inc	IBM Matching Grant Program
Hofmann Foundation, K. H.	IDS Financial Services, Inc.
Holyoke Mutual Insurance Co. in Salem	IKON Office Solutions
Home Depot	IKOS Systems
Home Depot Foundation	Illinois Tool Works Inc.
Home Loans First Tennessee Matching Gift Program Home Savings of America	Independence Investment Associates Inc. Industrial Bank of Japan, Ltd.
Honeywell Foundation	Industrial Indemnity
Honeywell Inc.	IndyMac Bancorp Inc.
Hormel Foods Corporation	Information Technology Systems
Hospira Foundation	ING Capital Holdings
Hospitality Franchise Systems	ING Foundation

Employer Matching Company List

Ingram Micro Inc. Corporate Giving Program	John Hancock Mutual Life Insurance Co. John Wiley & Sons Inc. Publishers Johnson Controls Inc.
Institutional Investor, Inc.	Johnson Higgins
Instron Corp.	Johnson & Johnson
Insurance Service Office Inc	Johnson & Johnson Family of Cos.
Intel Corporation	Jones, Lang, LaSalle Juniper Networks, Inc.
Intel Foundation	Joseph E. Seagram & Sons Inc. Josiah Macy Jr. Foundation Jostens Foundation
Intelsat International Monetary Fund Interlake Corp.	Jostens Inc.
Interlake, Inc.	JP Morgan Chase & Co.
International Business Machines Corp. International Data Group	JP Morgan Chase Foundation J. P. Morgan & Co. Inc.
International Paper Company Foundation Interra Financial	J. Paul Getty Trust
Intuit	JSJ Corp.
Intuit Foundation, The	Juran Institute, Inc.
Irvine Foundation, James, The	K
ITG, Inc.	Kaiser Family Foundation
ITT Industries	Kaiser Family Foundation, Henry J., The Kansas City Southern Industries Inc. Kawasaki Motors Corporation
J	Keane, Inc.
Jackson National Community Fund Jacobs Family Foundation, Inc. Jamee and Marshall Field Foundation James S Copley Foundation	Kellogg Co.
JC Penney	Kemper Insurance Cos.
Jefferies & Company, Inc.	Kemper National Co.
Jefferies Group Inc.	Kennametal Inc.
Jefferson-Pilot Corporation	Kennecott Corp.
Jefferson Pilot Financial	Kerr-McGee Corporation
John D. and Catherine T. MacArthur Foundation John Hancock Advisers Inc.	KeyCorp
John Hancock Financial Services Inc	Key Foundation

Employer Matching Company List

Keystone Associates Inc. Kimberly-Clark Corp.	Levi Strauss & Co.
Kimberly Clark Foundation	Levi Strauss Foundation LEXIS-NEXIS
Kinder Morgan Foundation	LexisNexis Corporate Giving Program Lexmark Internationaional Inc.
Kinney Shoe Corp.	Lilly Endowment Inc.
Kirkland & Ellis	Lipton Thomas J. Co.
Kirkland & Ellis Foundation KLA-Tencor Foundation	Liz Claiborne Foundation
Kmart Corp.	Liz Claiborne Inc.
KN Energy Foundation	Lockheed Martin Corporation
KN Energy Inc.	Loews Corp.
Knight Foundation, John S. and James L.	Lord Abbett
Knight Ridder Inc	Lorillard Tobacco Co.
Kobe Steel USA, Inc.	Los Angeles Times
KPMG Foundation, The	Lotus Development Corp. Louisiana-Pacific Foundation Lubrizol Corp.
Kraft Employee Involvement Programs Kraft Foods Matching Gifts Program KraftMaid Cabinetry, Inc	Lubrizol Foundation
Kraybill Homes Inc	Lucent Technologies
KTLA-TV	Lumpkin Family Foundation, The Lyondell Chemical Company
L	M
Lam Research Corp.	Maclean-Fogg Co. Maguire Oil Co.
Lamson & Sessions Co.	Majestic Realty Foundation
LandAmerica Financial Group Inc. LandAmerica Foundation	Mallinckrodt Group Inc.
Landmark Graphics	Mallinckrodt Medical, Inc.
Land O'Lakes	Management Compensation Group/Dulworth Inc. Manulife
Legerity, Inc.	Marathon Oil Company Foundation
Lehman Brothers, Inc.	Mark IV Capital, Inc.
Lend Lease Real Estate Investments Leo Burnett Co. Inc.	Marin Community Foundation

Employer Matching Company List

Maritz Inc.	McGraw-Hill Cos.
Massachusetts Financial Services Co.	McGraw-Hill Foundation, Incorporated
Massachusetts Financial Services Investment Management Massachusetts Mutual Life	McMaster-Carr Supply Co.
Massachusetts Port Authority	Meadows Foundation
MassMutual-Blue Chip Co.	Medical Consultants Network Inc.
MassMutual Financial Group	Medtronic Foundation, The
Mass Mutual Life Insurance Co.	Mellon Bank Corp.
MasterCard International	Mellon Bank, N.A.
MasterCard International Inc.	Merck & Co. Inc.
Mattel Children's Foundation	Merck Partnership for Giving
Mattel Foundation	Merck Partnership for Giving Campaign
Mattel Inc.	Meredith Corp.
Maverick Capital Charities	Merit Oil Corp.
May Department Stores Co.	Meritor Savings Bank
May Department Stores Company Foundation, The Mayer, Brown, Rowe & Maw	Merrill Lynch & Co. Foundation, Inc Merrill Lynch & Co. Inc.
Maytag Corp.	MetLife Foundation
Maytag Corporation Foundation	M-I LLC
Mazda Inc.	Micron Technology Inc.
Mazda North America Inc.	Microsoft Corp.
MBIA Inc.	Microsoft Giving Campaign
McAfee, Inc.	Microsoft Matching Gifts Program Millipore Corp.
McConnell Foundation, The	Millipore Foundation
McCormick & Co, Inc.	Minerals Technologies Inc.
McDonald's Corporation	Minnesota Mutual Life
McDonnell Douglas Foundation	Minnesota Mutual Life Insurance Co. Miretek Systems
McGraw	Mitretek Systems Inc.
Mitsui U.S.A. Foundation, The	Mitsubishi Electric America Foundation Mitsubishi International Corporation, The Mitsubishi Trust & Banking Corp.

Employer Matching Company List

Mizuho USA Foundation, Inc.	N
MMC	Nabisco
MMC Capital Foundation, Inc.	NACCO Industries Inc.
Mobil	Nalco Chemical Co.
Modus Media International	Nalco Company
Moen Inc.	Narragansett Electric Co.
Monsanto Co.	National City Bank of Pennsylvania National Computer System National Computer Systems National Instruments
Monsanto Fund	National Kidney Foundation of Southern California
Montana Power Company Foundation Monterey Peninsula Foundation Montgomery Ward & Company, Inc. Montgomery Ward Fdn.	National Multiple Sclerosis Society National Semiconductor Corporation National Starch and Chemical Co. Nationwide Mutual Insurance NationsCredit Corp.
MONY (Mutual of NY)	Natural Gas Clearinghouse NBC Universal
MONY Life Insurance Co.	NCR
Moody's Corporation	NCR Corp.
Moody's Foundation, The	NCR Foundation, The
Morgan Construction Co.	NEC Electronics America, Inc.
Morgan Stanley & Co.	Corporate Giving Program
Morgan Stanley Corporate Giving Program	NEES Cos.
Morgan Stanley Giving Station	Neiman Marcus
Morrison & Foerster	Neiman-Marcus Group
Morrison & Foerster, LLP Morton International Inc. Motiva Enterprises Motorola Foundation Motorola Inc.	Nellie Mae
MTS Systems Corp.	Nestle
Mueller Company	Network Associates
Murphy Oil Corp.	Network Associates Matching Gift Program New Century Energies
Mustang Fuel Corp	New Century Energies Foundation
Mutual of America	New England Business Service Inc.
	New England Electric

Employer Matching Company List

New England Electric System Cos. Newfield Exploration Company	Norther States Power Co.
New Jersey Bell Telephone Co.	Northern Trust Co.
New United Motor Manufacturing, Inc. Corporate Giving Program	Northrop Grumman Foundation, The Northwestern Energy
New York Life Foundation	Northwestern Mutual Life Insurance Norton Co.
New York Times	Norton Company Foundation
New York Times Company Foundation Newcars.com	Novartis Corp.
Newhall Land & Farming Company Newmont Mining Corp.	Novartis US Foundation
Newsweek, Inc.	Noveel Inc.
Newsweek, Inc. Corporate Giving Program	NTT America, Inc. Corporate Giving Program
Nexen Petroleum USA Inc	Program
Niagara Mohawk Power Corp.	NVEST Cos., LP
Nicor Gas	NYCE Corporation
NIKE Inc.	O
Nims Associates Inc.	Oak Associated, Ltd.
Nintendo	Occidental Petroleum Charitable Foundation, Inc. OG&E Company Foundation
Nissan North America Inc.	Oklahoma State University Foundation
Nissan North America, Inc. Corporate Giving Program	Olin Corp.
NL Industries, Inc.	Omni Travel
Nokia, Inc.	ONDEO Nalco Company
Nordson Corp.	ONEOK Foundation
Nordson Corporation Contributions Program	OppenheimerFunds Inc.
Norfolk & Dedham Group	Oracle
Norfolk Southern Corp.	Oracle Corporation
Norfolk Southern Foundation	Orfalea Family Foundation, The
Nortel Networks	Orion Capital Corp.
Nortel Networks, Inc.	Oryx Energy Co.

Employer Matching Company List

Osmonics Inc.	Pfizer Foundation
Outboard Marine Corp.	Pfizer Foundation Matching Gifts Program Pfizer Inc.
Owens-Corning	PG&E Corporation Foundation, The Pharmacia Matching Gift/Pfizer Foundation Pharmacia & Upjohn Foundation Pharmacia & Upjohn Inc.
Owens-Illinois Inc.	Phelps Dodge Corp.
P	Philip Morris
Paccar Foundation	Phillip Morris Cos. Inc.
Pacific Enterprises	PhilipMorrisUSA
Pacific Gas & Electric Company Contributions Program	Pillsbury Corporation
Pacific Huts & Castles, Inc. Pacific Life Foundation PacifiCorp Foundation	PIMCO
Packard Foundation, David and Lucile, The	Pioneer Group Inc.
Pactiv Corporation	Pioneer Hi-Bred International Inc.
Palm Foundation, The	Pitney Bowes Inc.
Palos Verdes Peninsula Education Foundation	Pittston Co.
Pan Energy Corp.	Pittway Corp.
Panhandle Easter Corp. Panhandle Royalty Company Payden & Rygel	PJM Interconnection
PBG Foundation	Platinum Technology
PC World/IDG Central Services PEC Solutions, Inc	PLATINUM Technology Inc.
Pegasus Systems	Playboy Enterprises Inc.
Pella	Playboy Foundation, The
Pella Corp.	Plum Creek Timber Co. L.P.
Penn Central Corporation Penn Virginia Corporation Pennzoil-Quaker State Pentair Foundation, The Peoples Gas Corp.	Plumas Community Foundation
Pepsi Bottling Group Foundation, Inc. PepsiCo	Plymouth Rock Foundation
PepsiCo Foundation	PMI Foundation, The
Perkins Charitable Foundation	PNC Foundation
Pew Charitable Trusts	Pogo Producing Co.

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Polaroid	Reader's Digest Association Inc. Reader's Digest Foundation RealNetworks, Inc.
Polaroid Corp.	Reebok Foundation
PPG Industries Foundation	Rejuvenation, Inc.
PPG Industries Inc.	Reliable Life Insurance Co.
PQ Corp.	Response Analysis
Premark International Inc. PricewaterhouseCoopers Foundation Prince Fdn.	Reuters America, Inc.
Principal Financial Group Foundation Procter & Gamble Fund	Reuters Inc.
Progressive Insurance Foundation Progressive Investment Corp. Provident Cos. Inc.	REW Group, Inc.
Providian Financial	Rexene Corp
Prudential Comm. Giving Campaign Prudential Financial	Rexnord
Prudential Foundation, The Prudential Insurance Co. of America Publix Super Markets Charities Inc	Rexnord Corp.
Q	Ridgewood Savings
Quaker Chemical	RJ Reynolds Tobacco Company Foundation RLI Insurance Co.
Quaker Chemical Corp. Quaker Oats Co.	Robert Wood Johnson Foundation
Quaker Oats Foundation Qualcomm Incorporated Quantum Corporation	Roche Matching Gifts Program
Quest Diagnostics	Rockefeller Brothers Fund Inc.
Quest Diagnostics Incorporated	Rockefeller Family and Associates Rockefeller Group
R	Rockwell
R. R. Donnelley & Sons Co.	Rockwell Collins
R. J. R. Nabisco Foundation Inc.	
Radio City Music Hall Productions, Inc. Radio Shack Matching Gifts Program Raley's Inc. Corporate Giving Program Ralston Purina Co.	Rolm Co.
Rayonier Foundation	RONIN Development Corp.
Raytheon Company	Roosevelt Bank

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Rose Hills Foundation	Schwab Foundation, Charles and Helen Science Applications International Corp
Rosewood Corp.	Scitor Corporation
Ross Johnston & Kersting Inc.	Scientific-Atlanta Foundation, Inc.
Rounds Vanduzer Architects, P.C. Rubbermaid Inc	Scott Paper Company
Rudolph and Sletten, Inc. Corporate Giving Program	Seagate Technology Inc
Russell Sage Foundation	Security Life of Denver Ins.
Ryco Division Reilly-Whiteman Inc.	Sedgwick Inc.
Ryder System Charitable Foundation,	Sedgwick James, Inc.
S	Sentry Insurance Foundation Inc.
Sabre Holdings	SemGroup LP
Safeco Corp.	Sempra Energy
SAFECO Insurance Companies	Sempra Energy Corporate Giving Program
Sage Publications, Inc.	Program
SAIC	Sephora Service Corps
Saint-Gobain Corporation Foundation Sallie Mae	Shaklee Corp.
San Antonio Area Foundation/USAA San Francisco Foundation, The Sanofi-Aventis	Shearson Lehman Brothers Inc.
SAP	Sheldahl Inc.
SAP America, Inc. Corporate Giving Program	Shell Oil Company Foundation
Sara Lee Corp.	Shenandoah Life Insurance Co. Sherwin-Williams Co.
Sara Lee Foundation	Shiva Corporation
SBC Communications Inc.	Siemens VDO Automotive
SBC Foundation	Sierra Health Foundation
Science Applications International Corp	Sierra Pacific Resources Charitable Foundation Sifco Industries Inc.
Scitor Corporation	Silicon Graphics Inc.
Schering-Plough Foundation	Silicon Valley Community Foundation
Schindler Elevator Corporation	Simon Foundation, Inc., William E.
	Simpson Manufacturing Co.

Employer Matching Company List

Sizzler International, Inc.	State Farm Companies Foundation
SmithKline Beecham	State Street Foundation, Inc.
SNET	Steelcase Foundation
Solano Community Foundation	Stein Foundation/Fund No. 2, Louis and Bessie
Sonat Inc.	Stillpoint Institute, Inc.
Sony Corp. of America	Stilwell Financial Inc
Sony Pictures Entertainment	Stokes Lawrence
Sony USA Fnd. Inc.	StorageTek Foundation
Sounds True, Inc.	Stream International Inc
Southern California Gas Company	STREM Chemicals
Southern Company Services	Stride Rite Corp.
Southern Star Central Gas Pipeline Southwest Gas Corporation Foundation, The	Stuart Foundation
Southwestern Bell Fdn. Southwestern/Great American	Subaru of America Inc.
Spectrum Field Services	Sun Life Assurance Co. of Canada
Speer, Leeds & Kellog	Sun Microsystems Foundation
Spiegel Inc.	Sun Microsystems Inc.
Sprint Corp.	Sunbeam Corporation
Sprint Foundation	Sundstrand Corporation
Sprint Foundation Matching Gifts Program SPX Corp.	Suntrust Bank, Atlanta
Square D Co.	Susquehanna Investment Group
St Paul Companies Inc	Swiss Bank Corp.
St. Paul Cos	Symantec Corporation
St. Paul Travelers	Symantec Giving Program
Stanley Works	Synopsys Foundation, The
Starbucks Coffee Company	Syngenta Company SYSCO Corporation
Starbucks Foundation, The	T
Starbucks Matching Gifts Program	Takeda Pharmaceutical North America, Inc Takeda Pharmaceuticals North America Tandy Corp.

Employer Matching Company List

Tauck World Discovery	Textron Charitable Trust
TC Group Matching Gifts Program	Textron Inc.
TCF Financial Corp.	Tektronix Foundation
Teagle Foundation Inc. Technometrics Inc.	Tektronix Foundaton Matching Gift Program THAT Corp.
Teichert Foundation Tektronix Inc.	The N. American Coal Corp.
Telcordia Technologies Teledyne Technologies Inc. Teleflex Foundation Tellabs	The St. Paul Co.
Tellabs Grants For Giving Program	The Staley Works
Tellabs Inc.	Thomson Financial/Community Involvement Thomson Media Town Sports International Thomson Tax & Accounting
Temple-Inland Foundation	Thrivent Financial for Lutherans
Temple-Island Inc.	Tiger Management Corporation Time Inc
Tenet Healthcare Corp.	Time Warner Inc.
Tenet Healthcare Foundation	Times Mirror Co.
Tennant Company	Tomkins Corp. Foundation Tom's of Maine
Tenant Foundation	Tootsie Roll Industries, Inc. Toro Co.
TENNAT	Toro Foundation, The Total E&P USA Inc Towers Perrin
Tenneco Inc.	T. Rowe Price
TEPPCO	T. Rowe Price Associates Inc.
Tesoro Corporation Contributions	T. Rowe Price Foundation, Inc. Transamerica Corp.
Program	Transamerica Foundation
Tesoro, Hawaii	Transamerica Insurance Group
Tesoro Petroleum Corp.	Transocean Offshore Deepwater Drilling Inc TransWestern Publishing
Tetley USA Inc.	Travelers Express Co. Inc
Texaco Foundation	Tribune Company
Texas Commerce Bank	Tricon Foundations
Texas Instruments Foundation	Tricon Global Restaurants, Inc. TRW Foundation
Texas Instruments Inc.	TRW Inc.

Employer Matching Company List

Tupperware	Universal Music Group
Turner Investment Partners	Universal Studios
TYCO	Universal Studios Hollywood
Tyco Healthcare/Mallinckrodt Corporate Giving Program	Unocal Foundation
Tyco International, Ltd.	UNUM Corp.
Tyco Submarine Systems, Ltd.	UnumProvident
U	UPS Foundation
UAM Charitable Foundation Inc.	US Bancorp
UBS	U.S. Bancorp Foundation, Inc.
UBS Foundation U.S.A. UBS Matching Gift Program UBS/PaineWebber	US Borax Inc.
UGI Utilities Inc	US Cellular
Unibase Direct	U.S. Fidelity & Guaranty Corp.
Unified Foodservice Purch.	US WEST Inc.
	USA Networks Foundation, Inc
Unilever United States Foundation, Inc.	USAA Corporate Giving Program
Unilever United States Inc.	USAA Property and Casualty Insurance
Union Bank of California Foundation	USG Corp.
Union Pacific Corp.	USG Foundation Inc
Union Pacific Fund	US Mortgage Corporation
Union Texas Petroleum	UtiliCorp United Inc
Uniphase Corporation	V
Unisource Foundation	Valero Energy Corporation
United Asset Management	Vanguard Group Inc.
United Business Media Community Connection Foundation United Parcel Service	Vastar Resources Inc
United Space Alliance	Veritas Software
United Technologies	Verizon Foundation
United Technologies Corp.	Verizon Foundation Volunteer Program Vicorp
Unitrin Inc	Virginia Power/North Carolina Power

Employer Matching Company List

Vivendi Universal	Whirlpool Corp.
von Liebig Foundation, Inc., William J., The	Whirlpool Foundation
Vulcan Materials Co.	Whitaker Foundation
W	Whitman Corp.
Wachovia Foundation	The Willametta K. Day Foundation
Waitt Family Foundation	Willbros Engineers Inc.
Walt Disney Co. Foundation	Willbros USA Inc.
Warner-Lambert Co.	Willdan Group of Companies
Warner Strategic Marketing	Foundation, The
Washington Dental Servoce	Williams
Washington Mutual	Williams Co., Inc.
Washington Mutual Foundation	Williams Community Relations World Travel BTI Williams Company
Washington Mutual Inc.	The William Penn Foundation
Washington Mutual Wiley Rein & Fielding, LLP Washington Post Co.	WiTel Communications
Wasser, Inc.	Winn-Dixie Stores Inc.
Waters Corp.	Winter Wyman & Co.
Weingart Foundation	Wisconsin Energy Corp.
Weitz Corporation	Wisconsin Energy Corporation Foundation Wisconsin Power & Light Co. Inc.
WellPoint	W. K. Kellogg Foundation
WellPoint Foundation, Inc.	W.K. Kellogg Foundation Match Wachovia W.M. Keck Foundation
Wells Fargo Foundation	WMX Technologies, Inc.
Westar Energy Foundation	Woman's World
Weyerhaeuser Company Foundation	World Reach, Inc.
West Group	World Reach Inc/Hewlett-Packard Co Foundation Words At Work Inc.
Westinghouse Electric Corporation	WordsWorth Books
West Marine Products	WRQ
WFSB/TV3	W. W. Grainger Inc.

